

2012/13 Growth Proposal

Service: Care and Targeted Outcomes

Proposal Number: CEF 1G / CATO

Description of Proposal – Munro

The government has just responded to Professor Munro's report on child protection. Every local authority must review child protection and determine their offer of early help. The LSCB will quality assure that offer. Ofsted will inspect the early offer of help to satisfy itself on the sufficiency of local arrangements

By July 2012, every local authority must also have a new Principal Child and Family Social Worker in post. This is to be a senior manager in touch and involved with front line services.

We intend to deliver a locality based offer of early help managed by a local Service Manager. By re-engineering existing provision and limited growth we can position Thurrock very well in the future. We need funding for Service Manager and the Principal Child and Family Social Worker at the same grade.

Proposed Saving

Proposed Growth in 2012/13	Proposed Saving in 2012/13	Proposed Saving in full year	Proposed Saving in full year
£'000s	FTE Staff	£'000s	FTE Staff
100	0		0

	2012/13 £'000s	Full Year £'000s
People	100,000	-
Property	-	-
Third Party	-	-
Infrastructure/Kit	-	-

Base Budget 2011/12

EH013	£'000s
Expenditure	
Employees	
Other Direct Running Costs (Premises, Transport and Supplies)	
Third Party Payments	
Transfer Payments	
Capital Financing Costs	
Support Services Costs	
Gross Expenditure	
Income	
Sales, Fees and Charges	

Grant and External Contributions	
Support Services Income	
Gross Income	
Net Expenditure	
Base Budget 2011/12 Full time Equivalent Staff	

Recent Changes to Base Budget

	£'000s
Growth approved in the 2011/12 Base Budget	0
Savings approved in the 2011/12 Base Budget	0

Impact of Proposal on public / services	Enables Thurrock to meet the “early offer of help” as required by statutory guidance “Working Together”.
--	--

Impact of Proposal on performance	Prevents escalation of need into higher tier services, especially care or custody.
--	--

Impact of Proposal on staff	Positive, national expectation is that this will help to resolve the crisis in children’s social work recruitment/retention.
------------------------------------	--

Practical requirements regarding implementation and timetable	Thurrock must comply with national timetable for Munro implementation.
--	--

Equalities Impact	
--------------------------	--